



JOB POSTING – BREWERY GENERAL MANAGER

POSITION SUMMARY:

The Brewery General Manager is an integral position to the overall success of the business and in the further development of Trading Post Brewing in the craft beer industry. As such, the Brewery GM is responsible for managing all aspects of operations and facility functions to include sales development, tasting room operations, brewery production, account management, merchandise sales, marketing and promotions and facilities oversight. Accountable for the creation of a great fun, passionate craft beer culture, remarkable customer service experiences and building and leading a great team. The Brewery General Manager lives our core values of *quality, authenticity, innovation, community and delight*, living a people first culture and delivering results in all areas of our Brewery and Tasting Room operations.

RESPONSIBILITIES:

- Lead and motivate the team; instilling excellent employee morale and a high level of commitment and pride
- Hire, train, supervise & develop staff supporting the Tasting Room, external tastings, brewery events and tours
- Delivering consistent amazing customer service to ensure a positive guest experience
- Work with Account Manager to grow top line revenue
- Manage schedules to maintain appropriate staffing levels
- Partner with Sales & Marketing to develop, sell and execute amazing brewery events
- Support the brewing production functions when needed; assist with production tasks and duties
- Collaborate with maintenance department on day to day operational needs
- Collaborate with the restaurant to ensure proper facility integration and flow
- Control Revenue and Costs
- Participate in and contribute to the planning and execution of the company' s strategic plan(s); participate in the development of budgets, establishing revenue and expense goals and manage position responsibilities.
- Promote, plan and manage brewery events from start to finish ensuring total guest satisfaction; Including answering client requests in a timely manner, client planning/detail meetings, and day-of event execution



QUALIFICATIONS

- Passion for craft beer and people
- Natural leader
- A minimum of 3 years brewery related experience
- Previous experience managing a large team in a high volume, fast paced environment
- Ability to conduct written and verbal performance reviews
- Accurately enter data into a variety of computer applications
- Knowledge and consistent compliance of government health and safety standards
- Proven Leadership Skills - people development and motivation, policy and procedure management, time management, problem solving/decision making
- Excellent Interpersonal Skills - self-motivated/driven, positive/high energy, excellent written and verbal communication skills, administration skills, adaptability/flexibility, dependability/attendance, appearance/grooming
- Proven ability to achieve short and long-term business goals.
- Post-secondary Degree/Diploma in Business, Hospitality Management, and/or equivalent an asset

WHAT'S IN IT FOR YOU!

- Competitive wages/salary packages
- Bonus Program
- A comprehensive group benefits program
- Training and development opportunities
- Uniform allowance
- Growth & Promotion Opportunities
- Progressive Culture
- Ability to contribute and help shape our future

Email cover letter & resume to Lance at Lance@TradingPostBrewing.com